

# Municipal Management Webinar

**May 5, 2021**  
**10:00 AM – 11:30 AM MST**  
*Presented by Tim Duhamel*

**Learn the fundamentals of good management, and good management practices in support of team, project, and organizational goals!**

## Learn the fundamentals of good management

- ❖ Management is an underappreciated competency. Having strong management skills is the backbone for any individual's ability to foster team success, meet organizational goals, and fuel career success. Learn about key management skills and competencies in this engaging webinar.
- ❖ Management is both a science and an art. This webinar will cover key tips for management success and excellence.

## Good management practices in support of team, project, and organizational goals

- ❖ Planning for our teams is the first step in group and organizational success. Setting goals, time management, goal monitoring, chairing team meetings, providing individual and team motivation – all these skills, and many more, must be well utilized to be an effective manager.

## Management versus leadership, and why management is equally important

- ❖ It is important to have a fundamental understanding of the differences between leadership and management. Both are equally valuable but different in their form and use.

## Dealing with performance management, difficult conversations, and conducting a performance appraisal

- ❖ Managing performance effectively is often the difference between individual and group success or failure. Having the correct tools to manage performance is essential for every manager's toolbox.
- ❖ Difficult office dynamics and team challenges cannot be overlooked and should be dealt with quickly and positively. Learn how to recognize negative office situations and have the difficult conversations necessary to repair the underlying issues.

**Register At:**

**<https://bloomcme.com/municipal-management/>**

